



ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,
Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated:3.3.2012

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Date:05.12.2017

To,
The Chairman & Managing Director
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: 033-23350523

Sub: Protest against promotion of DGM post in Engg & Civil Cadre

Respected Sir,

I, on behalf of **Engineers' Welfare Forum, WBPDCCL**, a recognized and registered association of Engineers of WBPDCCL, would like to draw your kind attention that the selection of recent promotion for the post of DGMs in the **Engineering** cadre and **Civil** cadre are not fare and neutral on the ground based reality. This selection is not done on the basis of their performance, that is done fully pick & choose basis. This is unfortunate that those who are performing very well they are not considered for promotion. We strongly protest against such unethical & illogical selection for the post of DGMs. Today, those who are performing very good they do not know whether they will be promoted or not as the present selection process is totally on the basis of personal resentment. This is a great concern to all **Engineering Community** particularly those who will appear in future and performing very well.

If we **re-evaluate** the performance for promotion of some fortunate candidates, then we definitely will understand the gravity of the **anxious feeling**.

Our community is really disheartened of the fact and our hope is to write you so that it can be redressed in the future.

Yours Sincerely,

(SOUMEN DAS)
General Secretary,
Engineers' Welfare Forum, WBPDCCL
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