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ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,
Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated:3.3.2012

Ref No: WBPDCLEWF/CEC/2017-19/147

Date: 01.12.2017

To,
The Chairman & Managing Director
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: 033-23350523

Subject : Request for implementing the spirit of **SENIORITY BASED TRANSFER** as proposed in the WBPDCCL Transfer Policy 2017

Ref: Office Order No.452/2017 dated 21/08/2017 of Director (HR) , WBPDCCL

Sir,

It has been observed that some Engineers are managed to stay in one Unit of WBPDCCL for more than 25 years , while some are transferred from one unit to another even before 3 years of his stay in that particular unit.

We raised this issue for a long period and was requested to follow a **transparent** policy of transfer from one unit to another.

At last , on August 2017, we were happy to see that WBPDCCL has at last come up with a Transfer policy named **WBPDCCL Transfer Policy 2017** which was published vide O/O No.452/2017 dated 21/08/2017 of Director (HR) , WBPDCCL.

We, therefore, **request you to implement the WBPDCCL Transfer Policy 2017**. We also request you to **follow the spirit of SENIORITY BASED TRANSFER as proposed in the WBPDCCL Transfer Policy 2017**.

Thanking you,
Yours Sincerely,

(SOUMEN DAS)
General Secretary,
Engineers' Welfare Forum, WBPDCCL
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