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# ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,  
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,

Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated:3.3.2012

Ref No: WBPDCLEWF/CEC/2017-18/ 163

Date: 07/03/2018

To,  
**The Chairman & Managing Director**  
**The West Bengal Power Development Corpn. Ltd.,**  
**Bidyut Unnayan Bhaban, Plot No.3/C,**  
**LA Block, Sector-III, Salt Lake City, Kolkata - 700098.**  
**Fax No: 033-23350523**

**Sub: Appeal for same duty patterns under Factory Act for all departments at Plant level of WBPDCCL.**

**Ref: Our previous letter No:WBPDCLEWF/CEC/2017-19/146 Dated 24.11.2017**

Respected Sir,

I, on behalf of **Engineers' Welfare Forum, WBPDCCL**, a recognized and registered association of Engineers of WBPDCCL, bring to your kind notice that Contract, purchase, HR, F&A depts are not performing similar duty with respect to O&M personnel at plant level. They are under **non-factory act**. Due to different duty pattern in different department regular O&M and overhauling activities are disturbed seriously. It is noticed that those who are working under factory premises they have to perform abnormal duties, minimum holiday & they have to take responsibility for 24x365 days. On the other few departments are performing duties with extra 25-30 days holiday per year. That different pattern of duty & number of holidays are creating grievances among employees at Plant level. We demand at plant level all departments should be under same **factory act** with same number of holidays and duty time pattern (preferably 9:00 to 17:00 hrs) so that nobody will be deprived and plant related activities will be improved accordingly. **We think the same duty pattern will reduce different plant running cost like transportation, electricity etc and all personnel will be available at same time at plant.**

We hope that you will consider our proposal and implement this as early as possible for improvement of our organisation like NTPC and other power generating stations in India.

Yours faithfully

**(SOU MEN DAS)**

General Secretary,

Engineers' Welfare Forum, WBPDCCL

Mobile: 8336904046, Fax: 03228-231578

E-mail:soumenkgp@rediffmail.com