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ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,

Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated:3.3.2012

Ref No: WBPDCLEWF/CEC/2017-18/ 146

Date: 24.11.2017

To,
The Chairman & Managing Director
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: 033-23350523

Sub: Appeal for imposition of Factory Act & Same duty hours for all departments at Plant Site of WBPDCCL.

Respected Sir,

I, on behalf of **Engineers' Welfare Forum, WBPDCCL**, a recognized and registered association of Engineers of WBPDCCL, bring to your kind notice that the personnel of Contract, purchase, HRA, F&A depts are not performing **similar duty hours** with respect to **O&M** personnel at plant level. They are also under **non-factory act**. Due to different duty pattern at plant level, all **O&M** activities are disturbed. Like **NTPC, Power Grid** etc we think all departments should be under single factory act & same duty hours at plant level so that plant performance will be improved.

We hope that you will consider our proposal and implement this as early as possible for benefit of our organisation.

Yours faithfully

(SOUMEN DAS)

General Secretary,

Engineers' Welfare Forum, WBPDCCL

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