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ENGINEERS' WELFARE FORUM
THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,
Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated:3.3.2012

Ref No: WBPDCLEWF/CEC/2018-19/ 001

Date: 03.05.2018

To,
The Chairman & Managing Director
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.

Sub: Protest against Recent General Transfer order.

Respected Sir,

I, on behalf of **Engineers' Welfare Forum, WBPDCCL**, a recognized and registered association of Engineers of WBPDCCL, would like to draw your kind attention that the General Transfer vide order no: 237,238,239/2018 dtd 20.03.2018 and Transfer order of DGM vide order no: 98/2018 dtd 04.01.2018 in the Engineering cadre have not been done fully following recent **WBPDCCL Transfer Policy**. We strongly protest against such violation of transfer policy.

- a) A lot of Engineers/employees at Corporate and Different Plants have not been considered for transfer though their junior counterpart has been transferred. This is the violation of clause ii) of General Principle of transfer policy.
- b) A lot of Engineers/employees have been transferred from 'Zone C' to 'Zone C' which is not recommended in the transfer policy.
- c) **Protection of transfer** of office bearers of recognised unions/associations has not been given at all, though Protection of transfer of office bearers have been recommended in the transfer policy.

In this situation we demand transfer policy should be implemented by maintaining proper transparency so that no one will be deprived.

Yours faithfully

(SOU MEN DAS)
General Secretary,
Engineers' Welfare Forum, WBPDCCL
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Enclo: Annexure-I & II