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ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,
Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated:3.3.2012

CHARTER OF DEMAND TO THE C&MD , WBPDCCL ON THE DAY OF DEPUTATION ON 10.01.17

**To,
The Chairman & Managing Director,
The West Bengal Power Development Corpn.Ltd.,
BidyutUnnayanBhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: **033-23350523****

Ref: A letter to C&MD,WBPDCCL Vide No.: WBPDCLEWF/CEC/2016-17 /205, Dated 04.01.17

This is our reiteration to you that a large section of capable Engineers get by passed in the recent CPS order. There is practically no definite reason of the bypass of these capable engineers.It seems that the by pass has been done whimsically. This has totally demoralized the engineers fraternity.We have apprised the situation to you in different discussion we had with you on the issue & expected some action from your side. But till date no initiative is noticed from your side.

So through this deputation we want to convey you again about the heart feeling of the engineers against this baseless whimsical by pass. Even the PAR ,which is a direct feedback of the working efficiency of the engineers ,has not given a least importance. Moreover such huge percentage(around 20%) of by pass never happens in any other power organizations like WBSEDCL, WBSETCL etc,. most of whose actions in different issues we generally follow.

So with this deputation under **section 22(1) in The Industrial Dispute Act 1947**,we would like to appeal before you again to pay kind attention to the vital issue of engineers & to take necessary corrective action in the order to appease the logical grievance of engineers. Your positive action will help us to maintain congenial atmosphere in our organisation which we have been maintaining long since.

Hope for an immediate fruitful action from you.

With regards,

All the members of Engineers' Welfare Forum,WBPDCCL

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