



www.wbpdclewf.org.in

ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,
Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated: 3.3.2012

Ref No: WBPDCLEWF/CEC/2017-19/162

Date: 09.02.18

To,
The Chairman & Managing Director
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: 033-23350523

Sub: Protest against Recent Transfer order of DGMs & implementation of the order

Respected Sir,

I, on behalf of **Engineers' Welfare Forum, WBPDCCL**, a recognized and registered association of Engineers of WBPDCCL, would like to draw your kind attention that the Transfer of DGMs vide order no: 98/2018 dtd. 04.01.2018 in the Engineering cadre has been done without following WBPDCCL recent transfer policy. We strongly protest against **gross violation** of transfer policy. It is also observed that implementation of this order i.e. placement of DGMs in all plants according to this order is not yet completed till date though all have been transferred for the interest of the company. Some DGMs, those who have transferred are still working in their previous locations. It is not clear that why they are working in their previous location without any official order. It is unfortunate that few officials are getting benefited and few officials are demoralised due to partial implementation of that transfer order. If you think that the transfer order has been issued for the interest of the company (though there is **gross violation** of the Company's transfer policy), why that will not be implemented fully?

In this situation we demand immediate implementation of the transfer order for all DGMs. We expect management should think positively and maintain transparency for all employees so that nobody remains benefited or deprived.

Yours faithfully,

(SOUMEN DAS)
General Secretary,
Engineers' Welfare Forum, WBPDCCL
Mobile: 8336904046, Fax: 03228-231578
E-mail: soumenkgp@rediffmail.com